

2126 Board-Employee Communications 2126

The Board desires to maintain open channels of communication between itself and the employees of the District. The basic line of communication will, however, be through the Superintendent of Schools.

Staff Communications to the Board

All communication or reports to the Board or any Board sub-committee or advisory committee from staff members shall be submitted through the Superintendent. Staff members are also reminded that Board meetings are public meetings and, as such, provide an excellent opportunity to observe first-hand the Board's deliberations on problems of employee concern.

Board Communications to Staff

All official communications, policies, and directives of employee interest and concern will be communicated to employee members through the Superintendent, and the Superintendent shall employ all such media as are appropriate to keep employees fully informed of the Board's problems, concerns, and actions.

Visits to Schools

Individual Board members interested in visiting schools or classrooms will inform the Superintendent of such visits and make arrangements for visitations through the Principals of the various schools. Such visits shall be regarded as informal expression of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of the Superintendent and Principals.

Social Interaction

Staff and Board members share a keen interest in the schools and in education generally, and it is to be expected that when they meet at social affairs and other functions, they will informally discuss such matters as education's trends, issues, and innovations and general District problems. However, employee members are reminded that individual Board members have no special authority except when they are convened at a legal meeting of the Board or vested with special authority by Board action. Therefore, Board and staff members shall avoid discussions of personalities or personnel grievances in these instances.

History: 12/15/03

